

June 1, 2020

THE BENSON
PORTLAND

WARN NO.
6847

SENT VIA FIRST-CLASS CERTIFIED MAIL

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
875 Union Street NE
Salem, OR 97311

George Schweitzer
Managing Director
Benson Hotel
309 SW Broadway, Portland, OR 97205

Dear Mr. Asher,

We are experiencing an unprecedented pandemic due to the worldwide COVID-19 outbreak. Statewide operational restrictions put in place by Governor Brown have resulted in a dramatic loss of business, and these impacts are being felt particularly hard by the hospitality industry. Due to this pandemic, it is currently unknown when business will resume to normal.

This letter will serve as official notice the Benson Hotel Limited Partnership may be forced to implement permanent layoffs of 50 or more employees at the **Benson Hotel**, located at the 309 SW Broadway, Portland, OR.

Between March 16, 2020 and April 22, 2020, we placed **112 employees** at the Benson Hotel on temporary furlough, at which time we anticipated returning most, if not all, of these employees to work within two to three months. However, these employees currently remain on temporary furlough status, and at this time, we cannot predict when or whether we will be able to bring all these employees back. Given the unanticipated extension of travel restrictions and Stay at Home orders, along with reduced demand for travel, it has now become apparent that many of these temporary layoffs must become permanent, as we continue to lean our operations and adapt to this crisis.

We are providing this letter out of an abundance of caution that these circumstances may require us to permanently layoff enough employees to trigger our obligations under the Workers' Adjustment Notification and Retraining Act (WARN), Public Law 100- 379.

At present, we estimate approximately 31 of these furloughed employees will return to work within the next month or two, but that as many as 81 may need to be permanently laid off. Attached you will find a list of job titles and the total number of currently furloughed employees

A COAST HOTEL

June 1, 2020

Page 2

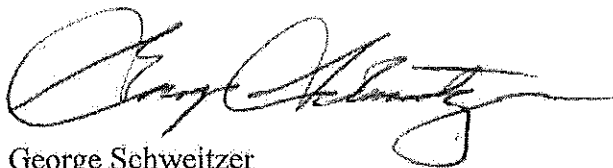
that may be affected in each job classification. The employees' representatives have been notified of this potential impending permanent mass layoff on this same date, June 1, 2020.

There are two unions that represent employees at this facility. Company provisions for transfer, bumping or reassignment do exist. The name and address of the chief elected officer of the United Here Local 8 ("Local 8") Union is Erik Van Rossum, President, 2800 First Avenue, Suite 252, Seattle, WA 98121. The name and address of the chief elected officer of the International Union of Operating Engineers Local 701 ("Local 701") is James Anderson, Business Manager & Financial Secretary, 555 E First Street, Gladstone, OR 97027.

The local point-of-contact for each union is:

- Local 8: Jennifer Graham, Field Representative; 503-577-7901; jennifer@8.unitehere.org
- Local 701: Jack Miller, Field Representative; 503-650-7701; jack@IUOE701.com

Sincerely,



George Schweitzer
Managing Director
Benson Hotel

Benson Department Description

Maintenance Engineers

Banquet Cook Sauce

BANQUET HOUSEMAN

BANQUET HOUSEMAN

BANQUET HOUSEMAN

BANQUET HOUSEMAN

Banquet Line Cook

Banquet Line Cook

Banquet Manager/Cpfn

Banquet Manager/Cpfn

Banquet Manager/Cpfn

Banquet Pantry/Prep

BANQUET SERVERS

BANQUET SERVERS

BANQUET SERVERS

BANQUET SERVERS

BANQUET SERVERS

BANQUET SERVERS

BANQUET SERVERS

BANQUET SERVERS

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BANQUET SERVERS

BANQUET SERVERS

BANQUET SERVERS

BANQUET SERVERS

BANQUET SERVERS

Banquet Steward

Banquet Steward

Banquet Steward

Banquets Bartender

Banquets Bartender

LOBBY COURT BARTENDER
LOBBY COURT BARTENDER
LOBBY COURT BARTENDER
LOBBY COURT BARTENDER
LOBBY COURT BARTENDER
LOBBY COURT BUSPERSON
LOBBY COURT BUSPERSON
LOBBY COURT BUSPERSON
LOBBY COURT BUSPERSON
LOBBY COURT BUSPERSON
LOBBY COURT SERVER
LOBBY COURT SERVER
LOBBY COURT SERVER
LOBBY COURT SERVER
LOBBY COURT SERVER
LOBBY COURT SERVER
LOBBY COURT SERVER
LOBBY COURT SERVER

Maintenance Painters

ROOM SERVICES SERVER
ROOM SERVICES SERVER
ROOM SERVICES SERVER
ROOM SERVICES SERVER
ROOM SERVICES SERVER
ROOM SERVICES SERVER
KITCHEN Manager/Chef
KITCHEN Manager/Chef
Accounting/HR

Accounting/HR
Catering Manager/Ofc
Catering Manager/Ofc
Catering Manager/Ofc

Guest Services Concierge
Guest Services Concierge
Guest Services RSRV/TNS

KITCHEN Manager/Chef
LONDON GRILL MANAGERS
LONDON GRILL MANAGERS
LONDON GRILL MANAGERS

Sales Manager
Sales Manager
Sales Staff

Benson Department Description

Maintenance Engineers

Banquet Cook Sauce

BANQUET HOUSEMAN

BANQUET HOUSEMAN

BANQUET HOUSEMAN

BANQUET HOUSEMAN

Banquet Line Cook

Banquet Line Cook

Banquet Manager/Cpfn

Banquet Manager/Cpfn

Banquet Manager/Cpfn

Banquet Pantry/Prep

BANQUET SERVERS

BANQUET SERVERS

BANQUET SERVERS

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BANQUET SERVERS

Banquet Steward

Banquet Steward

Banquet Steward

Banquets Bartender

Banquets Bartender

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Maintenance Painters

ROOM SERVICES SERVER
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KITCHEN Manager/Chef
KITCHEN Manager/Chef

Accounting/HR
Accounting/HR

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LONDON GRILL MANAGERS
LONDON GRILL MANAGERS
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Sales Manager
Sales Manager
Sales Staff